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GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

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Part I

Labour and Skills Department

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 117/2026/LBR. *Thiruvananthapuram, 30th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Kumaravel, Managing Director, Groom India Saloon & Spa Private Limited, 3rd Floor, Isphani Centre, 123 & 124, Nungambakkam High Road, Thousand Light West, Chennai, Tamilnadu-600 034, (2) Smt. Veena Kumaravel, Director, Groom India Saloon & Spa Private Limited, 3rd Floor, Isphani Centre, 123 & 124, Nungambakkam High Road, Thousand Light West, Chennai, Tamilnadu-600 034, (3) Sri Selvan, Director, Groom India Saloon & Spa Private Limited, 3rd Floor, Isphani Centre, 123 & 124, Nungambakkam High Road, Thousand Light West, Chennai, Tamilnadu-600 034, and the work woman of the above referred establishment Smt. Aswathi, S., Green Shelter Flat, Valliyakkadu, Palakkottuvayal, Chelavoor in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikkode. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the termination of Smt. Aswathi, S., Cluster Manager, by the Proprietor of Groom India Saloon & Spa Private Limited, 3rd Floor, Isphani Centre, 123 & 124, Nungambakkam High Road, Thousand Light West, Chennai, Tamilnadu-600 034, is justifiable? or not? If not what relief she is entitled to get?"

(2)

G.O. (Rt.) No. 128/2026/LBR. *Thiruvananthapuram, 31st January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri. R. Gireesh Kumar, Proprietor, Krishnagiri Cashews, Gireesh Bhavan, Ayathil P. O., Kollam- 691 021 and the workers of the above referred establishment represented by the General Secretary, Cashew Workers Center (AIUTUC), Reg. No. 483/77, JNRA 204A, Pattathanam P.O., Kollam-691 021 in respect of matters mentioned in the annexure to this order;

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And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Dispute Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the closed down of the undertaking M/s Krishnagiri Cashews, Cheriyela, Mukhathala, Kollam with effect from 2024 without complying the provisions of the Industrial Dispute Act 1947 is justifiable? If not what relief the workers are entitled to?"

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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Labour and Skills (A) Department

ORDER

G.O. (Rt.) No. 109/2026/LBR. *Thiruvananthapuram, 28th January 2026.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Trivandrum Scottish School, Thundathil, Karyavattom, Chenkottukonam Road, Thiruvananthapuram-695 581 (2) the Principal, Trivandrum Scottish School, Thundathil, Karyavattom, Chenkottukonam Road, Thiruvananthapuram-695 581 and the worker of the above referred establishment Smt. Chithra Chandran, D/o late Chandramohan, Theertham, KPRA C 18, Murinjapaalam, Medical College P. O., Thiruvananthapuram-695 011 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the termination of employment to Smt. Chithra Chandran, Librarian by the Management of Trivandrum Scottish School, Thundathil, Karyavattom, Chenkottukonam Road, Thiruvananthapuram-695 581 is justifiable or not? If not, what is the relief she is entitled to?"

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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